



## OtterBase, Inc. 2008 Pay Dates

| Pay Period | Year | 1st Week Ending Date | 2nd Week Ending Date | Pay Date (Friday) |
|------------|------|----------------------|----------------------|-------------------|
| 1          | 2007 | 12/22/07             | 12/29/07             | 01/04/08          |
| 2          | 2007 | 01/05/08             | 01/12/08             | 01/18/08          |
| 3          | 2007 | 01/19/08             | 01/26/08             | 02/01/08          |
| 4          | 2007 | 02/02/08             | 02/09/08             | 02/15/08          |
| 5          | 2007 | 02/16/08             | 02/23/08             | 02/29/08          |
| 6          | 2007 | 03/01/08             | 03/08/08             | 03/14/08          |
| 7          | 2007 | 03/15/08             | 03/22/08             | 03/28/08          |
| 8          | 2007 | 03/29/08             | 04/05/08             | 04/11/08          |
| 9          | 2007 | 04/12/08             | 04/19/08             | 04/25/08          |
| 10         | 2007 | 04/26/08             | 05/03/08             | 05/09/08          |
| 11         | 2007 | 05/10/08             | 05/17/08             | 05/23/08          |
| 12         | 2007 | 05/24/08             | 05/31/08             | 06/06/08          |
| 13         | 2007 | 06/07/08             | 06/14/08             | 06/20/08          |
| 14         | 2007 | 06/21/08             | 06/28/08             | 07/03/08          |
| 15         | 2007 | 07/05/08             | 07/12/08             | 07/18/08          |
| 16         | 2007 | 07/19/08             | 07/26/08             | 08/01/08          |
| 17         | 2007 | 08/02/08             | 08/09/08             | 08/15/08          |
| 18         | 2007 | 08/16/08             | 08/23/08             | 08/29/08          |
| 19         | 2007 | 08/30/08             | 09/06/08             | 09/12/08          |
| 20         | 2007 | 09/13/08             | 09/20/08             | 09/26/08          |
| 21         | 2007 | 09/27/08             | 10/04/08             | 10/10/08          |
| 22         | 2007 | 10/11/08             | 10/18/08             | 10/24/08          |
| 23         | 2007 | 10/25/08             | 11/01/08             | 11/07/08          |
| 24         | 2007 | 11/08/08             | 11/15/08             | 11/21/08          |
| 25         | 2007 | 11/22/08             | 11/29/08             | 12/05/08          |
| 26         | 2007 | 12/06/08             | 12/13/08             | 12/19/08          |